## On Shelf Availability (OSA)

Winning Together

Colin Peacock

#### Colin Peacock

















FAMILY COLLAR



CVS/pharmacy





colruyt"









































## Three Simple Messages

1. Good OSA Matters Now More Than Ever

2. Manage OSA as a Quality Problem

3. Five "Do's" for OSA

## What is OSA? Empty Shelf

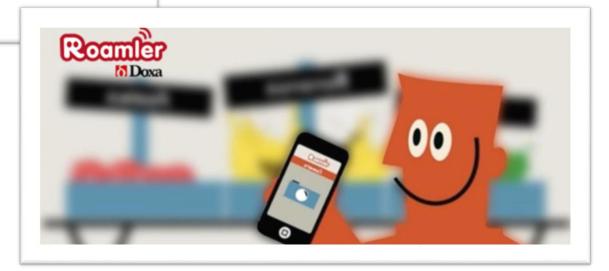


8.3%

Corsten & Gruen 2003

## OSA Through Shoppers Eye

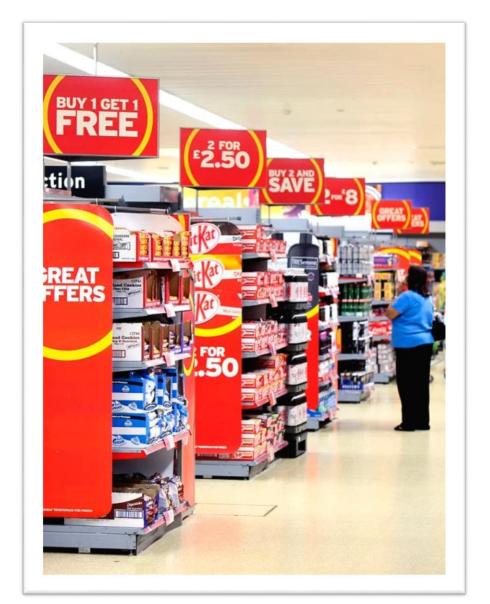




## OSA Through Shoppers Eye

	RETAILER 1 (Grocer)		RETAILER 2 (Mass/Hyper)		RETAILER 3 (Drug)	
	Traditional Measure	Crow d Sourcing	Traditional Measure	Crow d Sourcing	Traditional Measure	Crow d Sourcing
Total In-Stock	96.6%	92.7%	97.2%	87.2%	97.9%	86.6%
Laundry Brand A	97.0%	93.4%	97.2%	83.0%	97.9%	86.7%
Laundry Brand B	96.5%	92.1%	97.2%	85.0%	96.8%	86.1%
Laundry Brand C	97.3%	81.2%	98.1%	82.2%	93.7%	76.6%
Diapers Brand A	94.8%	93.5%	95.9%	83.4%	94.2%	79.9%
Hair Care Brand A	97.4%	93.7%	97.9%	93.2%	96.3%	89.0%

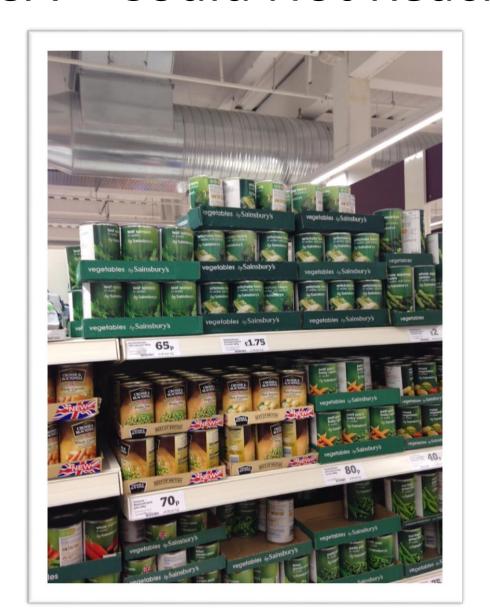
## Promotions Out Of Stock 2-3X Average



# OSA = Did You Get Everything You Wanted?



## OSA = Could Not Reach!



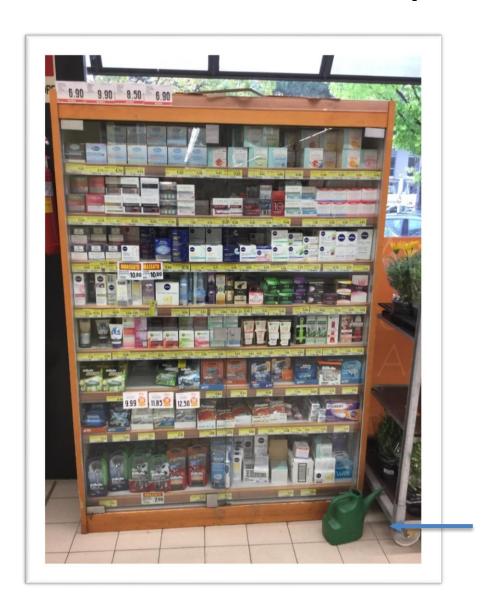
## OSA = Damaged and Lonely



## OSA = Close to Sell By Date

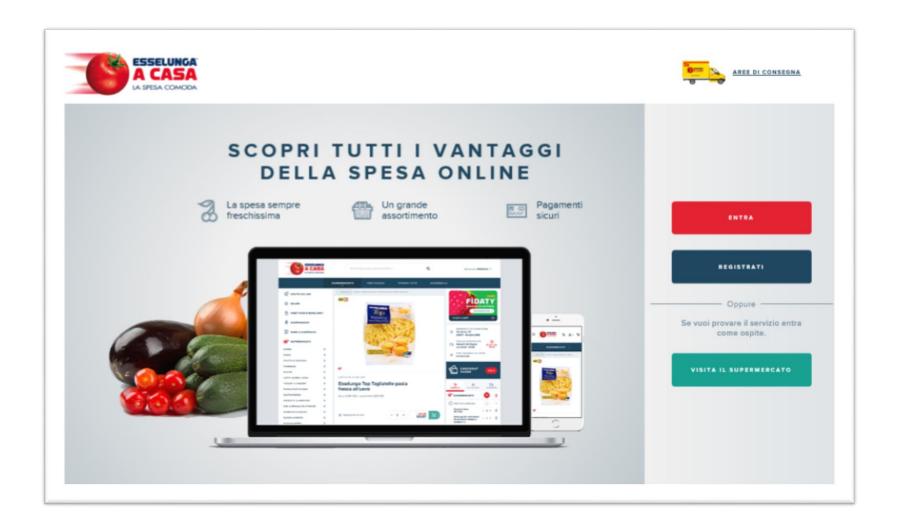


## OSA = Locked Up!

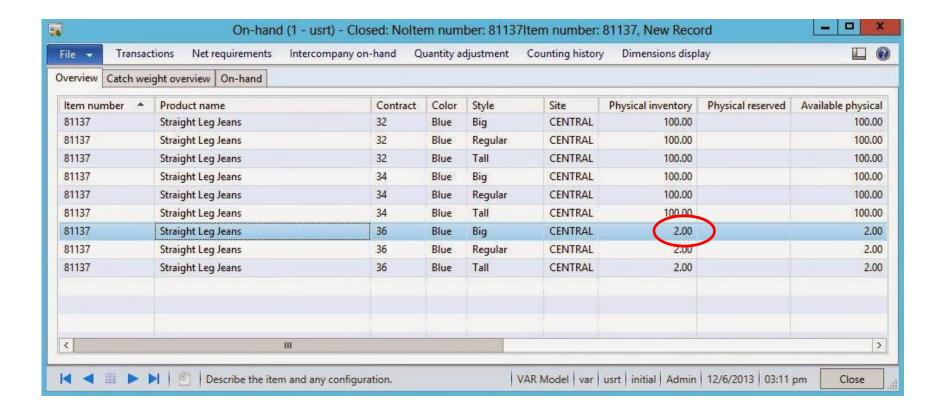


<u>But watered</u> <sup>©</sup>

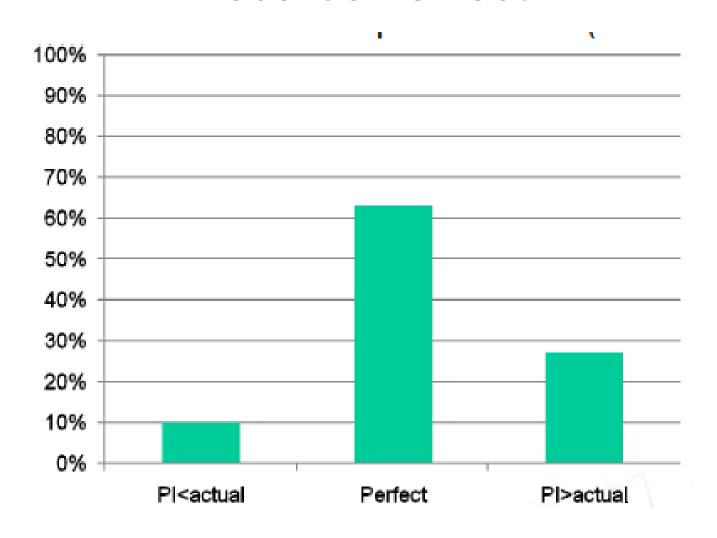
### **Omni-Channel Revolution**



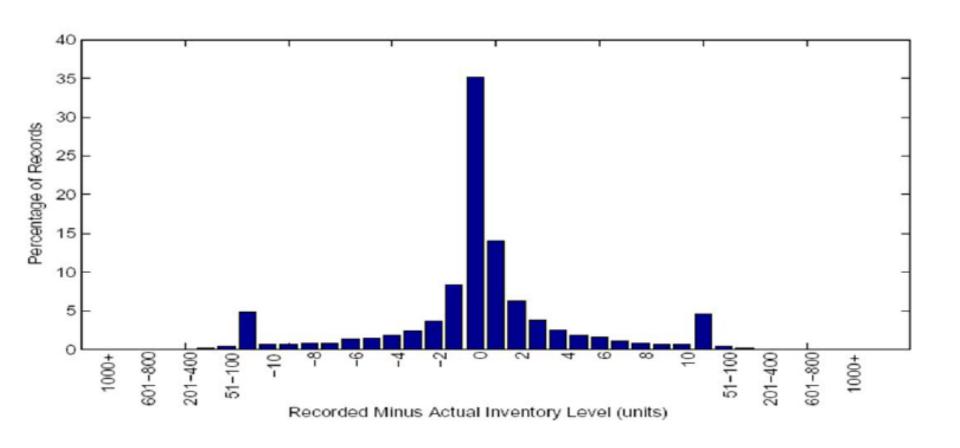
## Dilemma: Is The Item Really There?



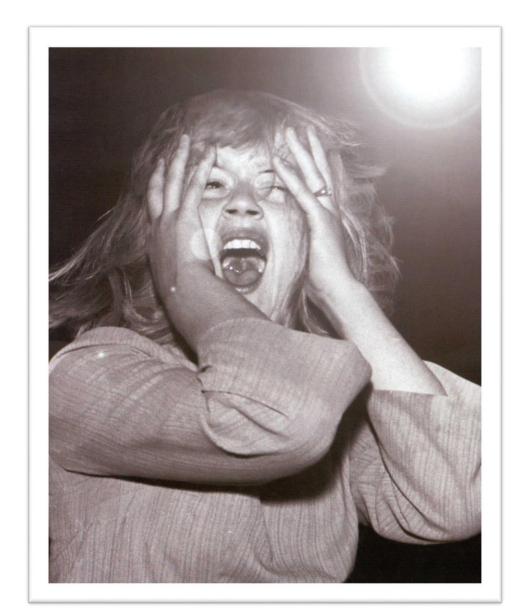
# Inventory Accuracy: Only 62% of Records Perfect



# Inventory Accuracy: Only 35% of Records Perfect!



## Feels like this...



## Blamestorming



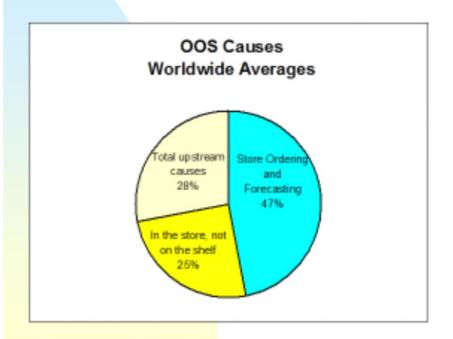
#### Blame The Store! – 70-75% of Reasons







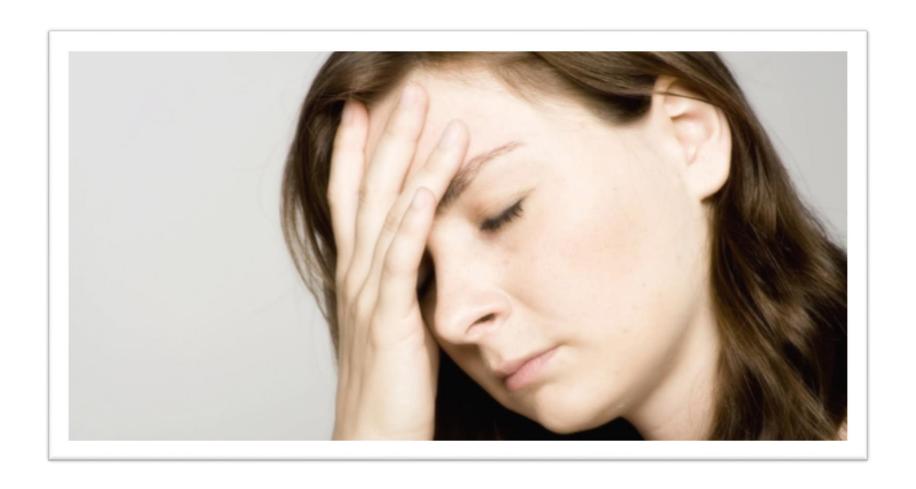
### Findings: Causes



- Retail store ordering and forecasting causes (about ½ of OOS)
- Retail store shelving and replenishment practices where the product is at the store but not on the shelf (about ¼ of OOS)
- Combined upstream causes (about ¼ of OOS).

70-75 percent of out-of-stocks are a direct result of retail store practices

## OSA = Symptom of Bigger Problem



#### True Causes of OSA

Corporate Strategy Category
Management

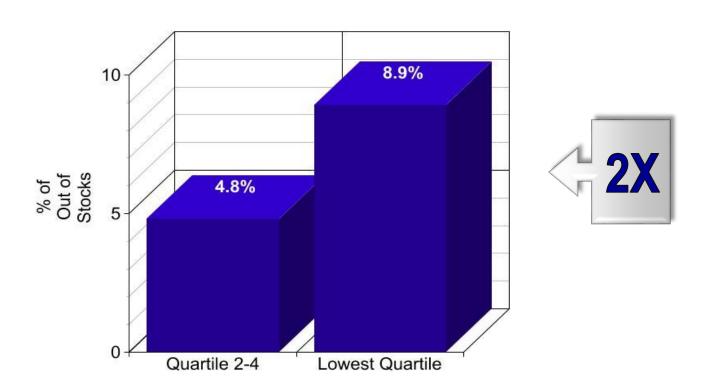
Store Execution

Supply Chain

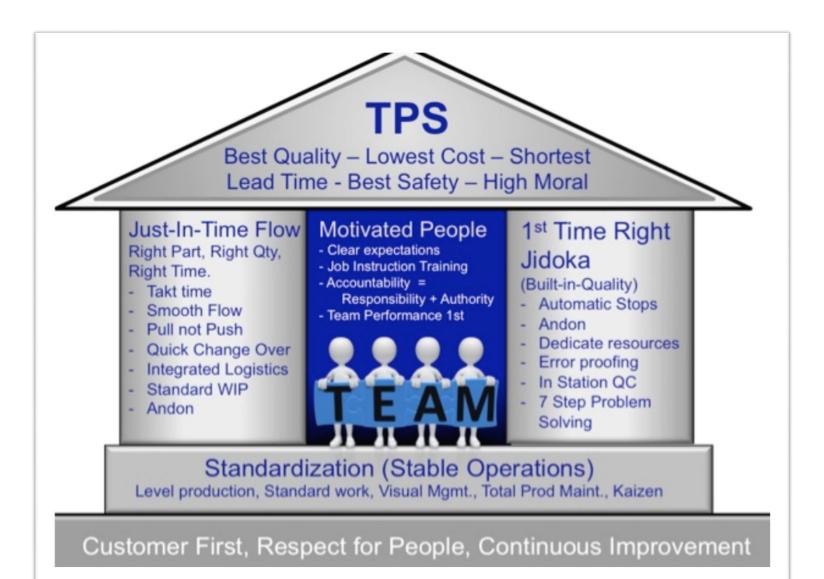
Design

## Importance of Store Associate Engagement

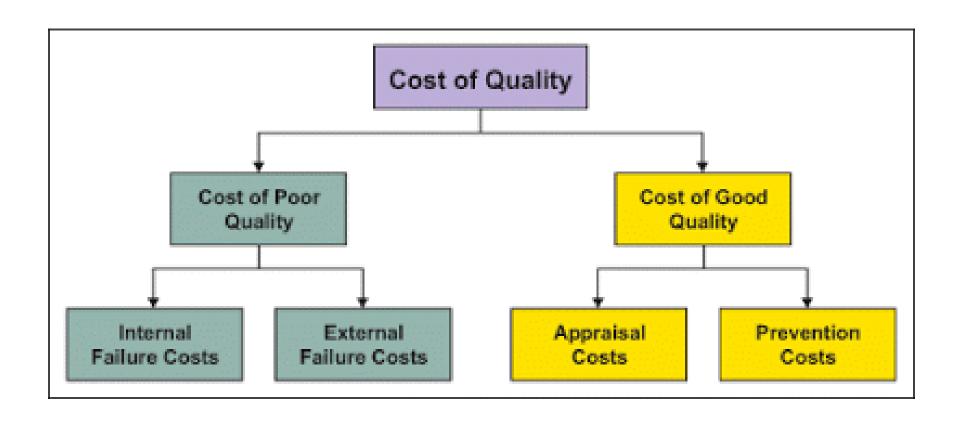
Out of Stocks are <u>twice as high</u> in the quartile of stores with the lowest employee engagement.



## Steal From Toyota



## **Cost of Quality**



## Cost of Quality

# Fiat Chrysler recalls 1.1M SUVs, cars worldwide for safety issue

Anita Balakrishnan

Friday, 22 Apr 2016 | 3:16 PM ET



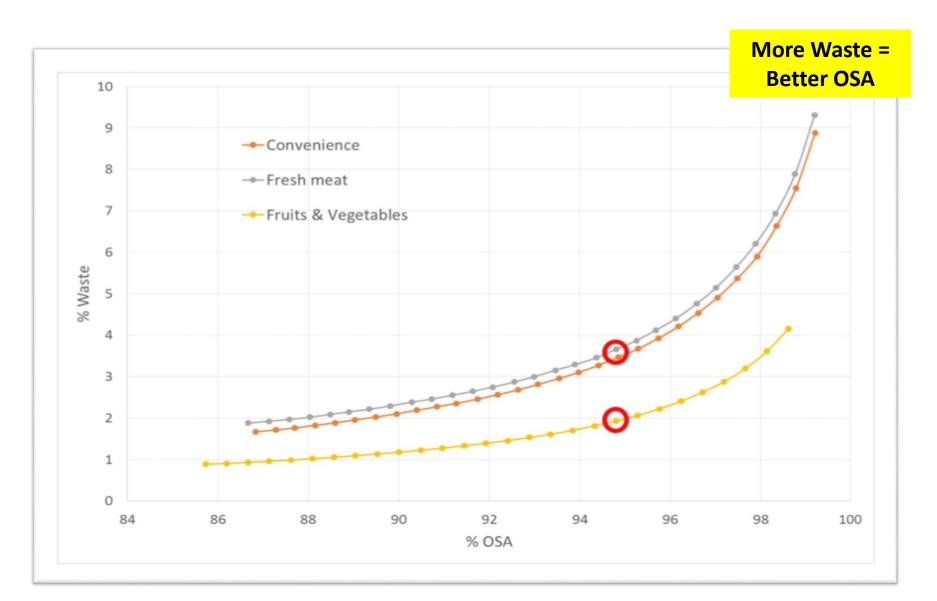


Stan Honda | AFP | Getty Images

The 2014 Jeep Grand Cherokee.

Fiat Chrysler is recalling 1.1 million vehicles worldwide because they might roll away after drivers exit, the company said Friday.

## Cost of Quality

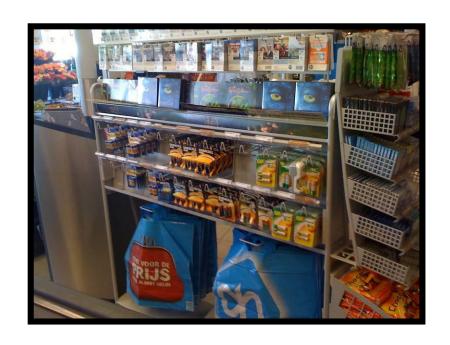


## **Total Cost of Quality**

#### Locked



#### **Open Sales**



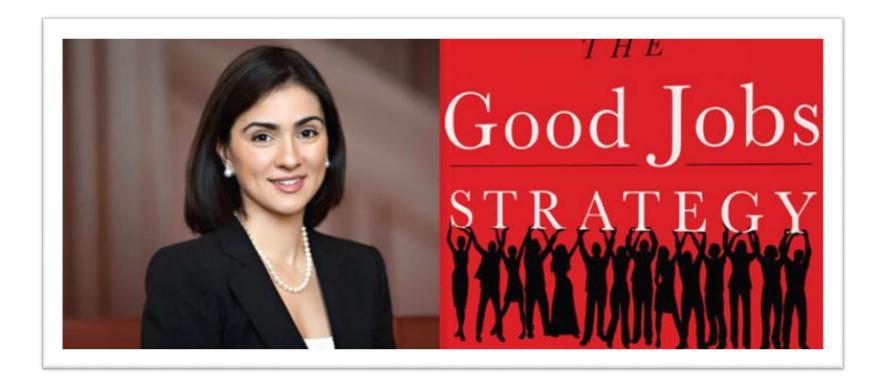
SALES	1000	1870
SHRINK	2	38
PROFIT		INDEX 183

## **Total Cost of Quality**



Source: Professor Zeynep Ton, Good Jobs Strategy – RILA 2013

#### **Good Retail Jobs**

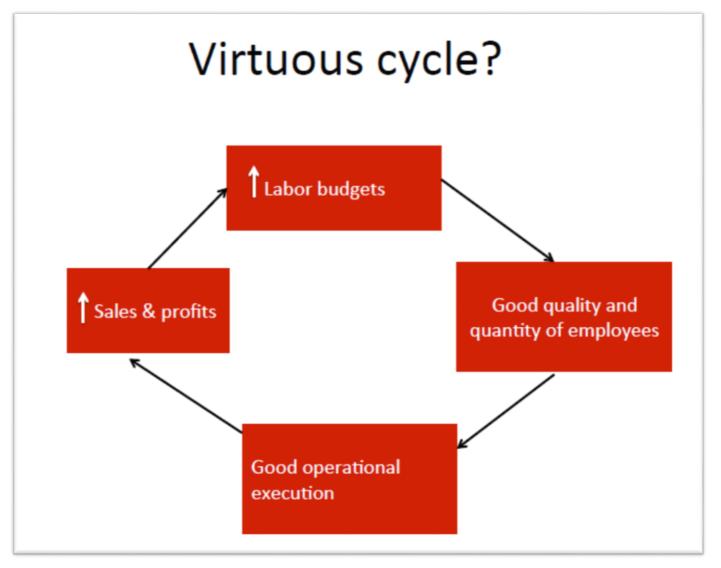


#### Circle of Doom



Source: Professor Zeynep Ton, Good Jobs Strategy - RILA 2013

### Circle of Virtuous Growth

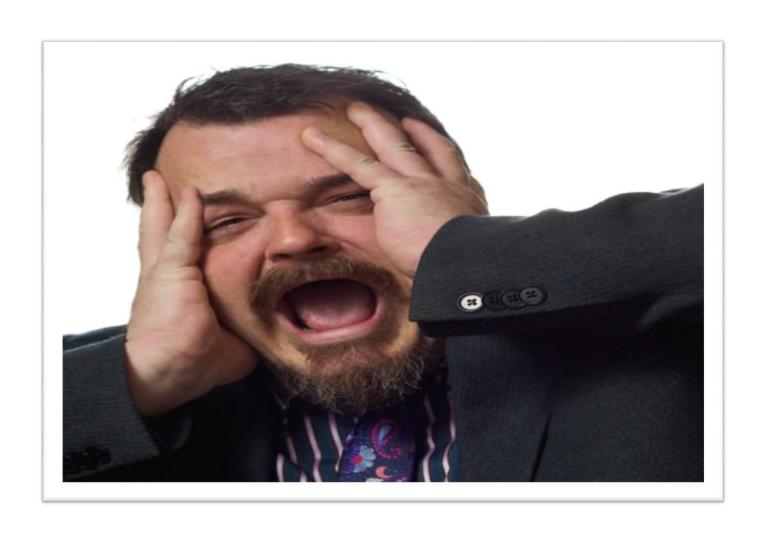


Source: Professor Zeynep Ton, Good Jobs Strategy – RILA 2013

## **Chief Quality Officer**



## Yes, Fine But What Can I Do Now!



#### 1: Do Share Data with Vendors



"The Industry must more readily and freely share information, embracing the concept that the best way to manage increasing complexity is through transparency"

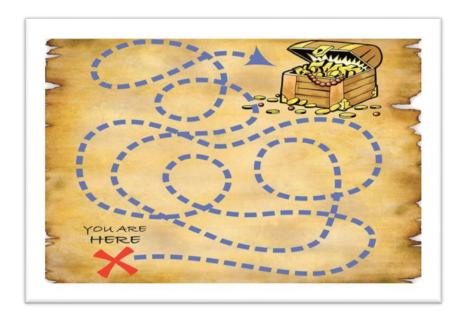
Jose Luis Duran, Chairman of the Management Board, Carrefour Group and A.G Lafley, CEO, The Procter & Gamble Company

## Data Sharing Use Cases



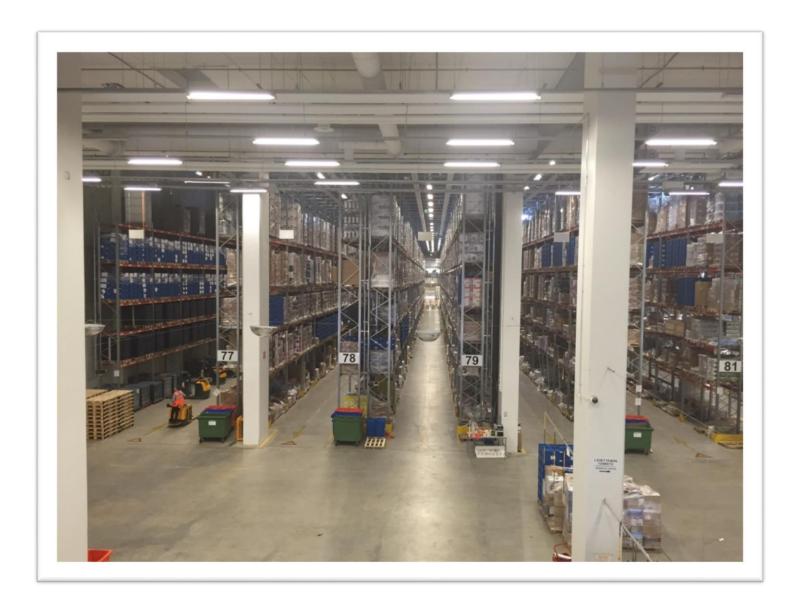
#### 2: Do Let the OSA Data Drive Action

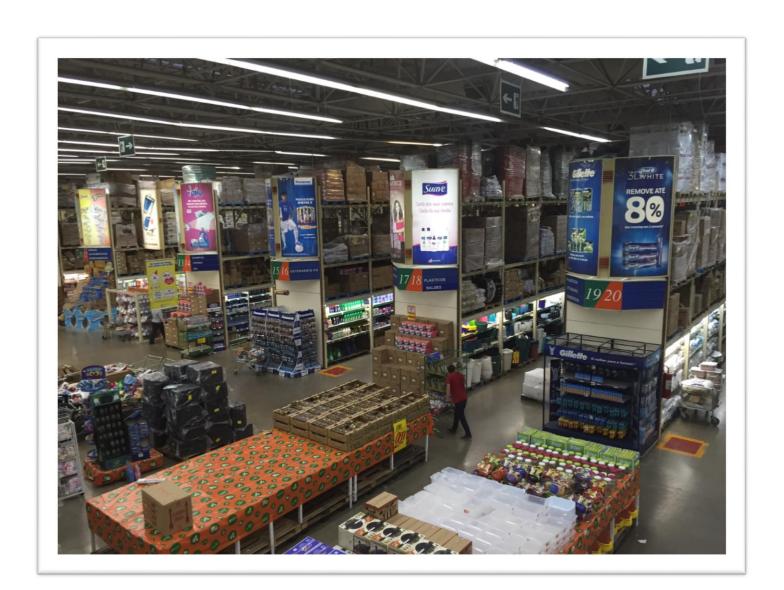


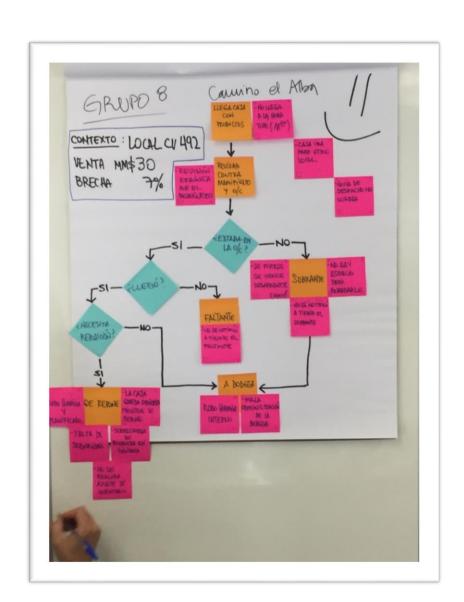


#### 2: Do Let the OSA Data Drive Action

Department		Product Description	Stock Record in Singles	Last Day Off Sale	# Days Off Sale
Produce	77748034	Strawberries 300g	18	Mon	1
Produce	64509576	Carrot Batons 300g	2	Sat	3
Grocery	72619829	Roasted & Salted Cashews 30g	26	Tue	2
Grocery	63918466	Monster Energy 500ml Can	38	Sat	1
Grocery	58504600	Fizzy Cola Lances 75g	48	Sat	1
Grocery	78699885	Haribo Bear Buddies 200g	16	Tue	1
Grocery	76730097	Cadbury Twirl Chocolate 3 Pack 102g	25	Wed	3
Wines & Spirits	61026021	Maschio Prosecco Brut Doc 75cl	63	Tue	1

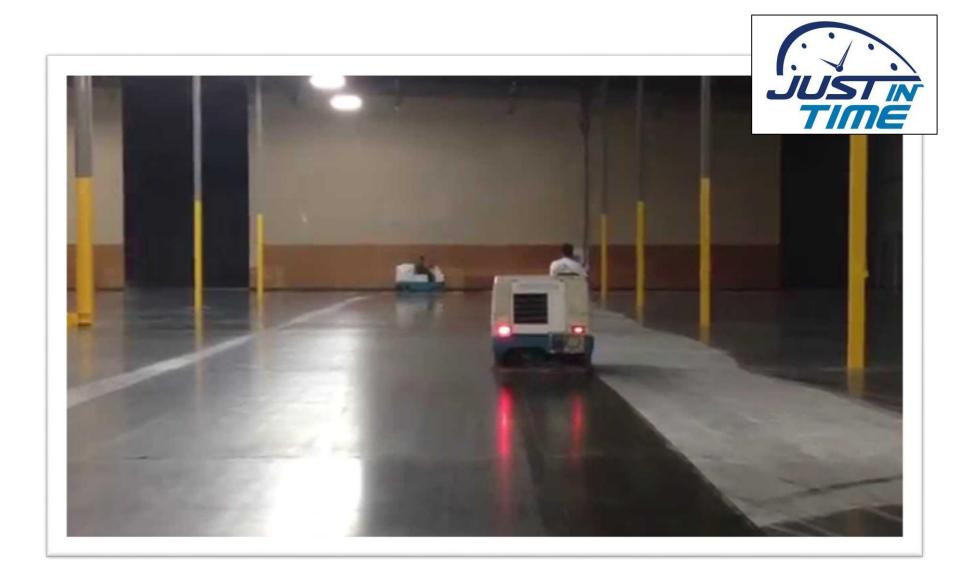








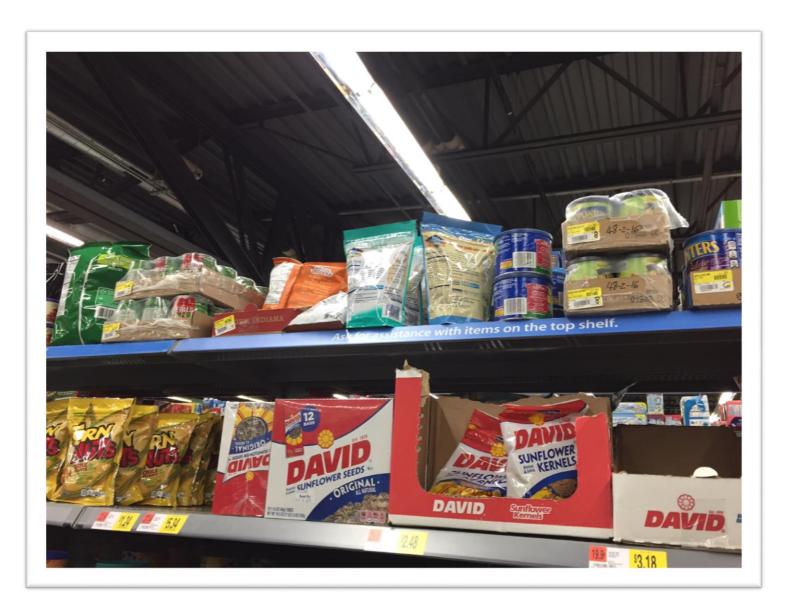
### 4: Get Stock Out of the Back Room



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# 5: Speak "Inventory Accuracy"



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## Three Simple Messages

✓ Good OSA Matters Now More Than Ever

✓ Manage OSA as a Quality Problem

✓ Five "Do's" for OSA

#### Grazie

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